



PHARMACY TECHNICIAN PROGRAM

Core Performance Standards for Admission and Progression

Below are listed performance standards for the pharmacy technician program. Pharmacy Technician students will be expected to meet the technical standards that are necessary to perform the “essential functions” of a Pharmacy Technician. The pharmacy technician program expects all applicants for admission to possess and be able to demonstrate the skills, attributes, and qualities set forth below.

After reading the following, please read and sign the appropriate statement at the end

-Strength: Moderate muscular strength is needed. In the course of the program, the pharmacy technician student may be: pushing, pulling and lifting objects more than 20 Lbs.

-Observation: The student must be able to observe and participate in lectures, demonstrations, research and practice situations in pharmacy.

-Motor Skills: The pharmacy technician student should possess the ability to safely and accurately perform all laboratory procedures, manipulate tools, instruments and other equipment in the laboratory. In the course of the program, the pharmacy technician student may be: performing simple motor skills such as standing, walking, etc.; performing simple manipulative skills such as washing, writing, counting tablets, etc.; performing moderately difficult manipulative skills such as preparing IV admixtures, non-sterile compounds, etc.

-Coordination: In the course of the program, the pharmacy technician student may be: performing body coordination such as walking, stooping, etc.; performing tasks that require hand-eye coordination such as keyboard skills, etc.; performing tasks that require arm-hand steadiness such as IV admixtures, etc.

-Mobility: The pharmacy technician student should be able to move from place to place in the performance of his or her work. In the course of the program, the pharmacy technician student may be: walking and standing; sitting and standing for prolonged periods of time.

-Communication: The pharmacy technician student must be able to communicate clearly and effectively in English with patients, teachers and all members of the health care team. Written and oral communication must use standard, professional medical terminology. Communication includes speech, hearing, reading, writing and computer literacy. Individual patient care and communication must be performed regardless of the patient’s race, ethnic group, age, gender, religious or political preference, ability to pay, gender or sexual orientation.

-Intellectual, Conceptual, Integrative and Quantitative Abilities: The pharmacy technician student must be able to read and understand written documents in English and to solve problems involving measurement, calculations, reasoning, memory, analysis and synthesis. The student must have the capacity to demonstrate full utilization of his/her intellectual abilities, emotional stability, exercise good judgment under stressful situations and promptly complete all responsibilities.

-Visual Discrimination: The pharmacy technician student should be able to read computer screens, prescriptions, and reports, read instrument scales, discriminate colors, read materials and record results. In the course of the program, the pharmacy technician student may be required to: see objects far away as in driving; see objects closely as in automation machine screens.

-Speech and Hearing: The pharmacy technician student must be able to communicate effectively and sensitively in order to assess both verbal and non-verbal communication; be able to adequately receive and transmit information to the patient and to members of the health care team; and hear normal sound with some background noise.

-Mental Requirements: The pharmacy technician student should possess the emotional stability and health needed for full utilization of his or her intellectual abilities. The student must be free of mind-altering drugs, including alcohol and must be able to recognize emergency situations and take appropriate actions.

-Health and Related Requirements: The student is required to provide current proof of having met all health related requirements prior to participating in any clinical activities. The student is responsible for maintaining all personal health records including current immunizations, CPR (American Heart Association BLS for Health Care Providers), and health insurance. All entering students are required to complete a background check prior to entering the Pharmacy Technician program as requested throughout the program in compliance with the affiliation agreement for the clinical agency and community standards for disqualifying offenses. This may include a drug screen to comply with a clinical agency requirement. The student may be required to complete a physical exam in compliance with clinical agency affiliation agreement. Certain chronic or recurrent illnesses and problems that could interfere with patient care or safety may be incompatible with health science education or practice. Some illnesses may lead to a higher likelihood of student absences and should carefully be considered. Deficiencies in knowledge, judgment, integrity or professional attitude may jeopardize patient care, and as a result could become grounds for course failure and possible dismissal from the Pharmacy Technician program.

-Environmental Conditions: The pharmacy technician student may be exposed at different times to: hazardous materials, needles, cytotoxic medications, glass ampules, etc.

Choice 1: I have read the Core Performance Standards for Admission and Progression and I currently have the ability to fully meet these standards.

Student's Name

Student Signature

Date

Choice 2: I have read the Core Performance Standards for Admission and Progression and I am currently unable to fully meet these standards without accommodations and will schedule an appointment with Student Services and the BRCC Pharmacy Technician Program Director.

Student's Name

Student Signature

Date